



Job Description

Job title: Head of Outdoor Education

Main purpose of job: To lead and develop Animal Antiks' outdoor education and therapeutic programmes, ensuring high-quality delivery of services across adult social care, therapy sessions, recreational activities, and special events while maximising facility utilisation and community impact.

Job Type: Full time

Department: Senior Team

Position reports to: CEO

Direct Reports: Instructors

Length of contract: Permanent

Salary: £35,000–£38,000 + profit share

Key Responsibilities

- Lead delivery of Adult Social Care outdoor education activities, ensuring compliance with care standards and regulations
- In conjunction with team create therapeutic programmes
- Coordinate animal walks and farming experiences
- Develop and oversee holiday activity programmes and club operations
- Develop and implement new programmes including birthday party packages, DofE expeditions etc.
- Create strategies to increase facility usage during weekends and school holidays
- Recruit, train, and supervise programme delivery staff
- Establish and monitor programme quality standards
- Manage budgets, resources, and equipment maintenance
- Build relationships with local schools and community organisations
- Liaise with healthcare professionals and local authorities
- Maintain strong relationships with participants and families
- Monitor programme costs and revenue
- Work with senior team to implement efficient booking and scheduling systems

Animal Antiks, Manor Farm, St John's Lane, North Marston, Bucks MK18 3PU

Tel: 01296 670996

www.animalantiks.co.uk

Registered Charity Number 1172099

Experience and Education Requirements

Essential:

- Minimum 5 years experience in outdoor education or therapeutic programmes
- Programme development and management experience
- Relevant outdoor activity qualifications
- Safeguarding certification
- Proficiency in Microsoft Office
- Strong written and verbal communication skills
- Excellent organisational and time-management skills
- Risk assessment and management expertise
- Ability to obtain an enhanced Disclosure and Barring Service (DBS) check
- Commercial awareness

Desirable:

- Relevant degree in Outdoor Education or Recreation Management
- Experience in adult social care or therapeutic services Essential
- Business development and marketing awareness

Application Process

In the first instance, send your CV and a short covering letter explaining why you are interested in this role to amanda@animalantiks.co.uk

Last updated: 07/02/2025

Date of next review: 07/02/2026

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